



Objective:	To plan March Event
Meeting Date:	January 21, 2004
Meeting Time:	5:00 PM - 6:00 PM EST
Location:	Teleconference Call
Prepared by:	Rekha Kulshreshtha

Agenda

Agenda Item	Responsible	Minutes
Gather and Roll Call	Dexter	5
Change in Leadership	Dexter	5
Plans for 2004	Dexter	5
Review Open Action Items	Dexter	5
Next event timing and contents	Wojtek	20
Elections (defer discussion)		0
Financial Status (no updated)		0
Other business (including establishing objectives for next meeting)	All	5
Roundtable and wrap up/adjourn	All	5

Parking Lot

Prepare T-SPIN news outline for periodic mailing to the membership. I.e. Newsletter outline. Send outline to the committee members. This
 Discuss opportunity to provide job opportunities to our members.

Next Meeting

The objective of the next meeting will be to: Plan the March event.
 The next meeting is scheduled for Wed., Feb. 18, 04 from 5:00 - 6:00 PM via teleconference at 1-877-600-9942 passcode 890568.
 Review any action items assigned to you and come prepared to discuss progress.

Open Action Items

Open Action Items				
Ref #	Open Action Item & Status	Date Initiated	Due Date	Prime
78	<p>Clear debt to Bernie. Current financial status:</p> <ul style="list-style-type: none"> - Event Account Summary for April 24....collected 370 at door...\$37 paying customers...refreshments 87....made 255 deposit....balance \$577... Outstanding money owed to Bernie = \$414 - Event Account Summary for October 2003 Event: collected \$173.25 at door...expenses \$109.25...balance \$350.37...outstanding money owed to Bernie = \$114.00 	May 2002	January 2004 April 2004	Bernie
80	<p>Recruit additional volunteers to increase the number of Steering Committee Members to 12 to ensure quorum on all future committee meetings.</p> <ul style="list-style-type: none"> - Dexter and Rekha to target for 3 new members each. - New members that may be interested: Andrew Gurudata possibly interested in Membership Co-ordinator role; Kevin Liu possibly interested in Communications Co-ordinator role; Marie Shafi and Vivienne Suen. - Current number of Steering Committee Members = 11 	Jan-04	Feb-04	All
82	<p>Need to fully staff the Steering Committee</p> <ul style="list-style-type: none"> - Steering Committee Co-ordinator: Rekha (backup: Dexter) - Treasurer: Bernie - Communications Co-ordinator: open - Programme Chair: Wojtek - Membership Co-ordinator: open - Webmaster: Dominic - Logistics Co-ordinator for Events: open (This is the Event Manager. Remove all references in documentation to Event Manager.) - Logistics Co-ordinator for Operations: open (Followup with Raj/Gerry to understand intended responsibilities of this role). - Secretary: open (This is a new role. Test it out. Take minutes and get published. This should be an easy way to get oriented for new members.) - Member-at-Large: Kevin Liu, Marie Shafi, Vivienne Suen - Executive Advisor: Raj Phalpher, Gerry de Koning 	14-Jan-04	Mar-04	All
87	<p>Consider some big name events in the future. All names provides should be associated with a rate (rate the speaker charges...fee plus travel)</p>	14-Jan-04	Mar-04	All
88	<p>IBM should be designated as a sponsor. Look into the IBM process to understand what is involved.</p>	21-Jan-04	Mar-04	Rekha
89	<p>Planning for March Event:</p> <p>Date: afternoon of March 23 or March 24. Poster: indicate that next event will be in June timeframe (or indicate theme of next event) Lead Logistics Co-ordinator: Aubrey Backup Logistics Co-ordinator: Vivienne Main Speaker: Dr. Khaled El Emam Theme: ROI from Process Improvement</p> <ul style="list-style-type: none"> - Everyone look for other speakers on the topic of ROI - Rekha to send Event Management checklist to Aubrey and Vivienne 	Jan-04	Mar-04	Aubrey Vivienne All

Other Business

Other Business	
Webmaster Update - Dominic	
Domain Name renewal	
- I renewed it last November. The service I use is via EasyDNS and is name registration and DNS so they point to my server. I can submit an expense for that. Move forward, in 2004, I plan to renew it with multiple year so it is cheaper.	
Traffic Stats	
- Jan 2004 1,924	
- Dec 2003 3,079	
- Nov 2003 4,230	
- Oct 2003 5,444	
- Sep 2003 4,700	
- Aug 2003 3,008	
- Jul 2003 3,219	
- Jun 2003 3,392	
- May 2003 3,656	
- Apr 2003 4,935	
- Mar 2003 4,806	
- Feb 2003 4,011	
- Jan 2003 4,608	
- Dec 2002 2,414	
- Nov 2002 3,021	
- Oct 2002 4,265	
Privacy statement	
- with the new privacy law, we might need to create a small disclaimer.	
Website	
- I like to rework it sometime in 2004, not sure how or what. One thing I want is to make is more self serve so others can step in and add info.	
Financial Update - Bernie	
October 2003 Event - \$ Summary:	
- Collected at the Door: \$ 173.75	
- Refreshments \$ 86.25 coffee + \$ 23.00 bottled water (Total expenses: \$109.25)	
Bank Cheque Account: (As of: 2003-12-10)	
- Total \$'s (chequing) account: \$393.35 (See note 1)	
- \$114.00 is still owed to B. de Paulsen	
NOTE (1):	
- Correction to the above: \$350.37 (As of Dec 31st, 2003) in our Chequing Account. (The original \$393.35 did not reflect CIBC Bank monthly Admin. Fees)	
2004 Operating costs/Expenses:	

Other Business

1. PO Box 05 Rental

- Light Speed Printing & More Inc.
- Rental Period: Mar 1st-2004 to Feb 28th-2005 Rental fee: \$64.20
- (Breakdown \$60.00/year + 4.20gst)

2. T-SPIN Domain name renewal

- Torontotospin.com domain name cost / EasyDNS.com
- Annual Fee Nov-2003 to Nov 2004 (\$55.00 / year)
- NOTE: News Release via Canada-WIRE approximately \$65.00 / release

Treasury's Recommendation:

- Due to the fact that IBM has made available conference Room facilities (at no cost to T-SPIN) for most of the T-SPIN events held during 2003, I propose that the T-SPIN committee consider identifying IBM as a major sponsor. We (Committee) should consider posting IBM as a corporate sponsor in our T-SPIN web site for the year 2004.
- NOTE: We should review this sponsor arrangement on annual basis and obtain general concurrence from the committee.

Next Meeting Agenda

		Objective: To plan March Event	
	Meeting Date: February 18, 2004		
	Meeting Time: 5:00 PM - 6:00 PM EST		
	Location: Teleconference Call		
	Prepared by: Rekha Kulshreshtha		
Agenda			
Agenda Item		Responsible	Minutes
Gather and Roll Call		Rekha	
Review Open Action Items		Rekha	
March Event Planning		Aubrey/Wojtek	
Other business (including establishing objectives for next meeting)		All	
Roundtable and wrap up/adjourn		All	

Decision Log

Decision Log				
(quorum is 5 members of the Steering Committee)				
Ref #	Decision	Date	Votes	
			Present	In Favour
1	As the result of not being ready the May meeting was cancelled. Focus energies towards organizing next three meetings instead.	March 21	4	4
2	Minutes of the committee meeting held on 19 March 2001 were approved: some printouts of the minutes did not contain Apr meeting	April 19	7	7
3	Change Action Item numbering to sequential numbers starting with 1.	April 19	7	7
4	Minutes of the committee meeting held on 19 April 2001 were approved.	May 16	8	8
5	The Steering committee welcomed a new member - Rekha Kulshreshtha	16-May-01	8	8
6	Rekha will coordinate 20th September 2001 Toronto SPIN event.	16-May-01	8	8
7	Paul will coordinate 15th November 2001 Toronto SPIN event	16-May-01	8	8
8	Paul and Rekha will exchange places for the coordination of Sep 2001 and Nov 2001 SPIN events	19-Jul-01	5	5
9	Minutes of the committee meeting held on 16 May 2001 were approved.	19-Jul-01	5	5
10	T-SPIN will only publish the material that was previously present at a T-SPIN event.	19-Jul-01	5	5
11	Toronto SPIN accepted the target of 4 events per year as guideline for setting up the budget.	15-Aug-01	6	6
12	Modify the event schedule from three events scheduled for Jan, Mar & May to schedule of two events for Jan & Apr.	15-Aug-01	6	6
13	Minutes from the meeting held on 15th August 2001 were approved without any changes.	19-Sep-01	7	7
14	It has been decided to double the sponsorship costs to be doubled from the present \$500 and \$1000 to \$1000 (single event) and \$2000 (annual)	19-Sep-01	7	7
15	Minutes from the meeting held on 17th October 2001 were approved with one change: the date of IBM event was changed from 25th Nov to 15th Nov on page one of the minutes	17-Oct-01	4	4
16	Individual yearly membership will be set to \$50.00 and will allow free access to all Toronto SPIN events and also free access to the event presentation material via Toronto SPIN web site.	20-Feb-02	6	6
17	Individual non-member tickets for non-members will be set up at \$10.00 and will be charged at the door with receipt provided.	20-Feb-02	6	6
18	Corporate yearly membership will be set at \$300.00 per firm name. This will allow free access to all Toronto SPIN events for all firm's employees for the year, provided the employees are registered via Toronto SPIN web site. These registered employees will also be given free unlimited access to all the event material stored at Toronto SPIN web site.	20-Feb-02	6	6

Decision Log

	<p>18 There will be three sponsorship packages available to the interested sponsors: \$1,000.00 provides an event sponsorship, \$3000.00 provides one year long sponsorship and %5000.00 provides for two years long sponsorship. The sponsors will be promoted by Toronto SPIN by displaying logo and mentioning sponsors at events for the duration of the sponsorship. Sponsors will also receive event reports, presentation material and attendance statistics.</p>	<p>20-Feb-02</p>	<p>6</p>	<p>6</p>
	<p>19 The general elections are postponed until continuity issues are addressed (need to prevent abrupt changes i.e. the entire committee changes at once). The committee will replace Program and Communications Committee "leads" and proceed to change the Constitution (and election rules) to ensure that continuity is protected.</p>	<p>01-Mar-02</p>	<p>5</p>	<p>5</p>
	<p>20 Organize next event in the Sep 23 - Oct 4 timeframe (Se 25 & Oct 3 excepted) with panel discussion as the main part of the event. The format: each panelist presents the point of view (10-15 mins) and discussion follows fueled by the questions from the audience.</p>	<p>31-Jul-02</p>		<p>5</p>
	<p>21 Decision to reimburse Bernie \$300 for monies owed from the Toronto SPIN account.</p>	<p>01-Jul-03</p>		
	<p>22 Decision to transfer Steering Committee role from Dexter to Rekha</p>	<p>21-Jan-04</p>	<p>7</p>	<p>4</p>

Meeting Attendance List

Committee Meeting Attendance List													
(Based on 3 Meeting Attendance Rules in Constitution) (3rd Wed. Monthly)													
Committee Member	Jan 14	Jan 21	Feb 18	Mar 17	Apr 21	May 19	Jun 16	Jul 21	Aug 18	Sep 15	Oct 20	Nov 17	Dec 15
1. Dominic Chan	X												
2. Gerry de Koning	X												
3. Bernie dePaulsen	X												
4. Wojtek Kowalczewski	✓	✓											
5. Rekha Kulshreshtha	✓	✓											
6. Kevin Liu		✓											
7. Raj Phalpher	X												
8. Marie Shafi	X	✓											
9. Vivienne Suen		✓											
10. Aubrey Yearwood	✓	✓											
11. Dexter Zenar	✓	✓											

Legend	
✓	Person attended meeting
X	Regret was received before the meeting

Closed Action Items Log				
Ref #	Closed Action Items	Date Initiated	Due Date	Prime
1	Program for January 16th all on schedule			Closed
2	Find out who ASQ and TASQ publication representatives are and find out their respective advertising cut of dates and lead times	Jan. 17	Apr. 19	Peggy
3	Investigate insurance liability of committee for our meetings	Jan. 17	Mar. 21	Paul
4	Investigate the pros and cons of becoming a Not for Profit	Jan. 17	Feb. 21	Closed
5	Post Up-to-date Constitution on Web site	Jan. 17	Feb. 21	Gerry
6	Treasurers report: There is about \$1500 balance Cheque coming from Brenda to close old account Bernard to open new account Bernard to investigated not for profit status for T-SPIN and will pursue obtaining ASAP	Jan. 17	Mar. 21	Closed
7	Communications: Peggy reviewed the role of the Communications plan and will update and distribute at next meeting Set up Email list for committee that would collect email and send to committee	Jan. 17 Jan 17	Apr. 19 Feb 21	Peggy Dominic
8	Sponsorship: Find out status from Peter Voldner and report at next meeting Sponsorship form(s) need(s) address and number changed	Jan 17 Jan. 17	Feb. 21 Feb. 21	Dexter Raj
9	Verify Shabin's participation status.	Feb. 21	Apr. 19	Dexter
10	Sponsor logos to be updated on web	Jan. 17	Feb. 21	Raj
11	Publish meeting results to all sponsors after every meeting; add item to the Communication plan. At May 16th meeting Paul took upon himself to obtain the information package, which will be mailed to all the sponsors after every Toronto SPIN event. Raj will perform this task with Dominic's assistance with the survey, attendance, membership status, etc. A template with the SPIN logo should be used as the communications format to the sponsors.	Feb. 21	Apr. 19 May 16 Jun 20 Aug 15 Sep 19 Oct 17 Nov 21	Peggy Raj (Dominic)
12	Set new attendance target for T-SPIN meetings to 200 people (not sure who is responsible but it is connected with strategy session AI 1013)	Feb-21	May-16	Paul
13	Organize strategy discussion to bring T-SPIN to the next, higher level. A session was held, and we need more to complete the strategy. Next meeting shall be devoted to Strategy Session May need to start and finish late by an hour	Feb. 21	Apr 19 May 18 Jun 20 Aug 15 Sep 19 Oct 17 Nov 21	Held Dexter

55	Dominic will assist Raj in putting the sponsorship package together (Outlook addresses translation to a list). Raj will use his email contacts for IT industry to create a new list of contacts for advertising events and seeking sponsorship. Dominic will investigate the possibility of putting this list on the website but with secure access to the executives only.	Sep. 19	Oct 17 Nov 21	Raj Dominic
60	Add Previous Evaluation column for respondents Update the survey	Nov. 21	Nov. 21	Paul
14	Organize conference call re communications	Feb-21	TBD	Deleted
15	Draft sponsorship drive letter ready for publishing	Feb-21	Feb-28	Closed
16	Publish sponsorship drive letter to T-SPIN distribution list	Feb. 21	Feb-28	Closed
17-a	Request that Tiuu to provide last meeting summary feed back.	Mar. 21	Apr-19	Tiuu Dexter
17-b	Request that Tiuu to provide last meeting summary feed back. Despite several calls by few people there was no reply from Tiuu. We will do this on our own.	Mar. 21	Apr 19 Jun 20	Tiuu Dexter Paul
18	Not For Profit requirements should be built into the Sponsorship paperwork, Web site and the Constitution (ETA for the registration is Apr. 13th)	Mar-21	Apr-19	Peggy
19	Determine which is the latest version of the Constitution and publish it on the New Web Site	Mar-21	Apr-19	Dominic
20	Prepare T-SPIN news outline for periodic mailing to the membership. I.e. Newsletter outline Send outline to the committee members. This item is shelved until we can find someone to handle it.	Mar. 21	Apr 19 May 16 Jun 20 Aug 15 Sep 19	Peggy
21	Circulate URLs for the new and the old site to all the members of the steering committee.	Mar. 21	Mar-26	Dominic
22	Prepare June 2001 event poster, have it reviewed and ready for publishing by Dominic	Apr. 19	Apr-27	Aubrey
23	Prepare and communicate information about the June 2001 event to the news media. Clarification: collect name, telephone, E-mail and/or URL where we can advertise for free our events. Rekha will be the custodian of the information but everyone should look for sources and let Rekha know about it	Apr-19	Apr 20 May 25	Dexter Rekha
24	Store June 2001 event poster at the T-SPIN web site and let everyone have the URL for further distribution by including the URL in the E-mail signature.	Apr-19	Apr-27	Dominic
25	Develop IT network: Get names of IT contacts with greater Toronto companies to help advertise the upcoming events. Review progress See item 55 for new action item	Apr. 19	May 16 Jun 20 Aug 15 Sep 15	Aubrey
26	Include a "Tell-A-Friend" feature on T-SPIN's web site so that visitors can leave friend's E-mail addresses we can use to advertise our events.	Apr. 19	May 16 Jun 20	Dominic

27	Prepare a welcome note for our new sponsor (CIBC) and retain the format for future notices to future sponsors.	Apr. 19	Apr-27	Raj
28	Follow through on the "Not for Profit" application until the approval was obtained.	Apr-19	May 26 Jun 20	Bernie
29	Talk to Peggy to prepare an invoice for CIBC sponsorship	Apr-19	Apr-27	Raj
30	Update event checklist by adding co-ordinator's responsibility to prepare sponsorship information package	May. 16	Jun-20	Paul
31	Prepare and mail sponsorship drive (to all the members) after the next event.	May. 16	Jul 20 Aug 15	Raj
32	After establishing initial contact with HP (re sponsorship) continue to work on HP's sponsorship. See item 56 for new action item.	May. 16	Jun 20 Aug 15 Sep 19	Peter
33	Follow up on IBM's offer to host Toronto SPIN event and if there is an interest to provide a speaker. 21st Nov. 2001 was approved	May. 16	Jun 20 Aug 15	Rekha
34	Work on Pink Elephant as a host of Toronto SPIN event on the subject of ITIL	May-16	Jun-20	Raj
35	NORTEL may become a sponsor again if we can provide an information package showing NORTEL management the benefits of sponsorship. Cancelled the sponsor is no longer with NORTEL	May. 16	June 20 Aug 15	Raj Peggy
36	Work on sponsorship from Ajilon. Paul informed the group that Rob maybe able to slot this into the 2002 budget.	May. 16	Jun 20 Aug 15 Sep 19 Oct 17	Raj (Rob)
37	Provide information required to determine costs and feasibility of submitting press release through newswire	May. 16	Jun-20	Dominic
38	Copy Meta Tags from old Toronto SPIN web site into the new Web site. Submit Toronto SPIN's URL to major search engines.	May-16	Jun-20	Dominic
39	Revise Toronto SPIN pamphlet: reduce the font size of the text and leave more white spaces. Some work was done, the pamphlet was used at the last even, and we should review it in the committee.	May-16	June 20 Aug 15	Peggy
40	Collect and provide to Rekha information on free media advertising opportunities. Data to collect: name, telephone, contact, E-mail, URL and what and how to submit. Rekha to actively solicit this information from committee members	Jul. 19	Aug 15 Sep 19 Oct 17 Nov 21	All Rekha
41	Prepare news article/item about T-SPIN's Not for Profit status Bernie to work with Dominic to post the Not for Profit status to SPIN web-site. Completed	Jul. 19	Aug 15 Oct 17	Bernie
42	Review and revise the min amount required to sponsor an event. Current amount is set at \$500 and it appears that that is not enough. Set sponsorship to double the present values. This needs be verified that it has been done on the web and in our documentation.	Jul. 19	Aug 15 Sep 19 Oct 17 Nov 21	Dominic & Raj Dexter

43	Prepare SPIN article regarding continuous exposure	Jul-19	TBD	Raj
44	Prepare career planning session for our web site Contact Willis and ask if he is willing to share his material. Material has been received. Dominic to check for web space.	Jul. 19	Aug 15 Sep 19 Oct 17 Nov 21	Dominic & Dexter
45	Prepare disclaimer and copyright statement for the web site	Jul. 19	Sep-19	Dominic
46	Work out with Chris Wood his attendance at one the next meetings Chris Wood ha chosen Sep 19 meeting to attend: recommended to start the meeting with him while all are attending	01-Jul-19	Aug-15	Dexter
47	Rekha reported that no information was received on free advertising opportunities such as professional publication calendars, web site listings and other free advertising opportunities. Remind everyone to collect and provide the information available in the magazines and web sites and provide instructions on how to enlist to Rekha. See item 40.	01-Aug-15	Sep-19	Dexter
48	Remind all committee members that it would be advantageous for T-SPIN if we were all present at the next meeting (Sep 19) when Chris Wood is scheduled to visit. Cancelled	Aug-15	Sep-01	
49	Define the subject for the Nov 21st event at IBM. Paul has the information. Paul to provide details to Dominic for web update. Completed	Aug. 15	Aug 26 Oct 17	Rekha Paul
51	Define sponsorship guidelines and review and set up new minimum amount for sponsoring an event. Guideline already in place. See item 55	Aug. 15	Sep-19	Raj
52	The bank account is down to \$28.00. New sponsors are needed urgently.	Aug. 15	Sep-19	All
53	Publish draft budget presented at the meting.	Aug. 15	Aug-16	Bernie
54	Work on budget details, starting from the draft presented at the meeting. Dexter and Dominic to complete the approval of the draft so that the presented draft can be published to the committee Draft budget presented, comments were invited so the budget can be finalized and presented for approval. Final Budget ready	Aug. 15	Sep 19 Oct 17	Bernie Dominic Dexter
56	Contact Peter about HP sponsorship Cancelled	Sep-19	Oct-17	Dexter
57	Investigate with TASSQ on how meetings costs are defrayed. Completed and reported	Sep. 19	Oct-17	Dexter
58	Talk to Rob Spence re and solicit his assistance in soliciting sponsorship for SPIN events. Closed	Sep. 19	Oct-17	Raj
59	Talk to Peter Harding to solicit his assistance in soliciting sponsorship for SPIN events. Too busy and cannot help. Closed	Sep. 19	Oct-17	Dexter

61	Draft changes to the constitution to accommodate membership fees, event tickets and sponsorship packages agreed upon (ref.: Decisions).	Feb-20	Mar-01	Abrey
62	Draft membership plan, describing new fees, to be referenced from the constitution.	Feb-20	Mar-01	Dexter
63	Update sponsorship package to reflect membership fees, event tickets and sponsorship packages. (Ref.: Decisions)	Feb. 20	Mar-01	Rekha
64	Review and ready for approval new documentation package.	Feb. 20	Mar-01	All
65	Draft announcement: new membership fees, event tickets and benefits that go along.	Feb. 20	Mar-01	Rekha
65	Call 1 hour teleconference for Mar 1 2002 at 9:00 am	Feb-20	Feb-22	Dexter
66	Identify general elections procedure for discussion and action planning at the next regularly scheduled committee meeting.	Feb-20	Mar-20	Bernie
67	<input type="checkbox"/> Membership plan changes published <input type="checkbox"/> Membership plan changed reviewed <input type="checkbox"/> Changed membership plan to webmaster <input type="checkbox"/> Proposed changes to membership plan on beta website	Mar 1 Mar 1 Mar 1 Mar 1	Done Done Done Done	Dexter All Dexter Dominic
68	Call brief teleconference to review action items	Mar.1	Done	Dexter
69	Circulate notice to all steering committee members to give them one last chance to comment on the material prepare	Mar. 7	Mar-07	Rekha
67	<input type="checkbox"/> Constitution changes published <input type="checkbox"/> Constitution changed reviewed <input type="checkbox"/> Changed constitution to webmaster <input type="checkbox"/> Proposed changes constitution on website and announced to the members	Mar 1 Mar 1 Mar 1 Mar 1	Done Done Done Mar 21	Aubrey All Aubrey Dominic
68	<input type="checkbox"/> Announcement changes published <input type="checkbox"/> Announcements changed reviewed <input type="checkbox"/> Changed constitution to webmaster <input type="checkbox"/> Proposed changes constitution on beta-web-site and <input type="checkbox"/> announced to the members	Mar 1 Mar 1 Mar 1 Mar 1 Mar 20	Done Done Done Done Mar 21	Rekha All Rekha Dominic
69	<input type="checkbox"/> Sponsorship package changes published <input type="checkbox"/> Sponsorship package changed reviewed <input type="checkbox"/> Changed sponsorship package to webmaster <input type="checkbox"/> Proposed changes sponsorship on beta-web-site	Mar 1 Mar 1 Mar 1 Mar 1	Done Done Done Done	Rekha All Rekha Dominic
70	Draft message for T-SPIN members to announce constitution change and send to Dominic along with draft Constitution.	Mar. 7	Done	Aubrey
71	Re-think sequencing of communications to T-SPIN members in light of April approval of modified constitution	Mar. 7	Mar-20	All
72	Discuss with Dominic the sequence of changes and [publishing to satisfy the constitutional change requirements	Mar-20	Mar-21	Dexter
73	Provide description to go along with the theme drafted during the meeting: Are new approaches to rapid development compatible with efforts to improve quality?	Jul-02	Aug-02	Dexter
74	Pursue AI as final speaker. Find potential snapshot speakers and ideas.	May. 03	May-03	Dexter All

